

Home-Start is committed to safer recruitment practice as an important part of safeguarding and protecting children and vulnerable adults.

Home  
Start

Support and friendship  
for families

# General Manager

## Dynamic leader with vision required

Home-Start Aberdeen is a voluntary organisation committed to supporting families with children under five, who are facing a variety of different challenges. As one of the largest Home-Start schemes in the UK, we currently reach out to over 200 families across Aberdeen city and there is increasing demand for us to do more.

We require a General Manager, who can provide strategic, operational and financial leadership to enable us to grow, while enhancing our reputation for cost-effective early years work with families at all levels of need.

Key responsibilities associated with the role include:

- Building and maintaining effective relationships with all relevant levels of statutory and voluntary organisations within both the public and private sector to maximise funding and partnership opportunities.
- Ensuring that services are delivered in accordance with statutory and quality assurance requirements.
- Promoting the work of the scheme externally, seeking opportunities to build public profile and provide evidence of its impact, while highlighting critical issues.
- Reinforcing a culture of continuous improvement through implementing the engagement and service feedback strategy and enhancing performance monitoring arrangements to ensure that reporting meets the requirements of all stakeholders and funders.
- Ensuring that there is sustainable funding for ongoing work and planned projects.
- Supporting the Team Leader and Shop Manager in the day-to-day management of the scheme.

A full job description and person specification is available at [www.homestartaberdeen.org.uk/about-us/whos-who/current-vacancies](http://www.homestartaberdeen.org.uk/about-us/whos-who/current-vacancies).

If you are interested in this exciting leadership role, please send your CV, covering letter and salary expectations to [HR@homestartaberdeen.org.uk](mailto:HR@homestartaberdeen.org.uk). Those invited for interview will be required to complete additional Home-Start application forms.

Informal queries about the role can be made, in confidence, by contacting Penny Letts, Home-Start Aberdeen Trustee and HR Lead, on 07889 267661 or [HR@homestartaberdeen.org.uk](mailto:HR@homestartaberdeen.org.uk).

**Closing date: 12 noon on Friday, 13 July.**

Home-Start Aberdeen is committed to equal opportunities.  
Charity No: SCO12942      Company No: SC280851

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